

MILPERSMAN 1306-912

SEABEE UNDERWATER CONSTRUCTION TECHNICIAN (UCT) PROGRAM

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References	(a) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) NAVMED P-117, Manual of the Medical Department (c) U.S. Navy Diving Manual (d) OPNAVINST 1160.8A, Selective Reenlistment Bonus (SRB) Program (e) OPNAVINST 5350.4C, Drug and Alcohol Abuse Prevention and Control (f) DoD 7000.14-R, DoD Financial Management Regulations, Volume 7A, Military Pay Policy and Procedures - Active Duty and Reserve Pay (g) NAVPERS 15665I, U.S. Navy Uniform Regulations
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Forms	(1) NAVPERS 1070/604 (Rev. 3-05), Enlisted Qualifications History (2) NAVPERS 1070/613 (Rev. 7-06), Administrative Remarks (3) NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire (4) NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Change Request (5) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request (6) NAVPERS 1610/2 (Rev. 3-02), Fitness Report and Counseling Record (E-7 - O-6) (7) NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record (E-1 - E-6) (8) NAVPERS 1616/27 (6-08), Evaluation and Counseling Record (E-7 - E-9) (9) DD 2807-1 (3-07), Report of Medical History (10) DD 2808 (10-05), Report of Medical Examination
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1. **Background.** A limited number of construction rating personnel are needed as Underwater Construction Technicians (UCT) for underwater construction, repair, maintenance, and inspection.

2. **Purpose.** This article discusses personnel aspects of the Seabee UCT program. The following topics are covered:

Topic	See Paragraph
Suitability for Assignment	3
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3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the Seabee UCT program requires strict adherence to eligibility criteria, application procedures, and policy for assignment in the Seabee UCT program.

b. **Professional Performance.** While the highest standards of personal conduct, reliability and judgment are required of all members of the Naval Service, it is especially important that members assigned to duty involving the performance and supervision of Navy Diving and Seabee UCT operations are of

unquestioned personal conduct, reliability, judgment, and observance of military regulations.

4. **Navy Enlisted Classification (NEC) Codes.** The Seabee UCT program consists of the following NEC codes: 5931, 5932, 5933. Reference (a) further describes each of the NEC codes to include qualification requirements.

NEC	Designation
5931	Advanced Underwater Construction Technician
5932	Basic Underwater Construction Technician
5933	Master Underwater Construction Technician Diver

5. **Program Entry Requirements.** Except where specified "no waiver," Bureau of Naval Personnel (BUPERS), Expeditionary Section (BUPERS-325) may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of PCS orders, historical high attrition training rates and to prevent undue delay in training, commands and personnel submitting requests for underwater construction training shall strictly adhere to the policy and requirements specified in this article.

- a. **Duty Status.** Must be on active duty.
- b. **Source Rating:** Applicants must be in one of the following Seabee ratings: BU, SW, EA, UT, CE, EO, and CM. Conversion to the Seabee ratings will be conducted per MILPERSMAN 1440-010.
- c. **Experience.** Two years in rate experience in a Naval Mobile Construction Battalion (NMCB) or Amphibious Construction Battalion (ACB). Exceptions will be considered based on performance and experience. All exceptions must be approved by BUPERS-325.
- d. **Gender.** Male or female.
- e. **Age Requirement.** Be 30 years of age, or less, as of date of application receipt at Navy Personnel Command, NAVPERSCOM, Seabee/SEAL/SWCC/EOD/Diver Assignment (PERS-401C).
- f. **Rank.** Be in paygrade E-5 or below. **No waivers.**

g. **Armed Services Vocational Aptitude Battery (ASVAB).** Meet ASVAB requirement per current ASVAB NAVADMIN.

h. **Medical Requirements.** Meet medical standards as specified in reference (b), Article 15-105, Naval Special Warfare and Special Operations (NSW/SO).

i. **Examination Waivers.** Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (b), Article 15-105, and **through** the servicemember's commanding officer (CO); **via** Bureau of Medicine and Surgery (BUMED), Undersea Medicine and Radiation Health (M3/50M2); **to** NAVPERSCOM (PERS-401C).

j. **Hyperbaric Pressure Test.** Administered per reference (c). Hyperbaric Pressure Test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

k. **Obligated Service (OBLISERV).** The OBLISERV requirement for attending UCT initial training is 36 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand Obligated Service to Train (OTT) options specified in MILPERSMAN 1306-106 and reference (d). **No waivers.**

l. **Performance Standards.** Evaluation trait marks 3.0 or above in last 3 evaluation reports.

m. **Nonjudicial Punishment (NJP) or Court Conviction.** The applicant may not have a NJP/court-martial or serious civil court conviction during the 12 months prior to the application.

n. **Security Clearance.** Meet eligibility requirements for a SECRET clearance based on a National Agency Check with Local Agency and Credit Checks (NACLC). **No waivers.**

o. **Physical Fitness.** Pass the physical screening test per the **diver** requirements in 1220-100, Exhibit 1. **No waivers.**

p. **Recommendation.** Be recommended for initial training by the member's current CO.

6. **Applying for the Program.** Applicants who are applying for the program must take the following steps:

Step	Action
1	Contact NAVPERSCOM (PERS-401C) to locate the nearest approved screening activity. Phone: 1-901-874-3559, DSN 882
2	Undergo screening process.
3	Receive Report of Seabee Underwater Construction Technician (UCT) Program Screening.
4	Assemble program screening package.
5	Mail, facsimile (FAX), or E-Mail Application Package to (E-Mmail is the preferred method): Navy Personnel Command (PERS-401C) 5720 Integrity Drive Millington, TN 38055-5402 FAX: (901) 874-2716, DSN 882 E-Mail: p401c@navy.mil

7. **Program Screening Requirements.** Applicants will be screened by approved personnel and activity.

a. **Approved Screening Personnel.** A Civil Engineer Corps Diving Officer or Master UCT Diver (NEC 5933) can conduct the screening.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any Diving/EOD/SEAL/SWCC/UCT command or Navy Recruit Training Command (NAVCRUITRACOM). UCT commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by NAVPERSCOM (PERS-401C).

8. **Program Screening Process.** The screening activity will ensure the following:

Step	Action	Per
1	Interview the applicant.	Para. 8a
2	Conduct a Diving Medical Examination.	Para. 8b
3	Conduct a Physical Screening Test.	Para. 8c
4	Conduct a Hyperbaric Pressure Test.	Para. 8d
5	Submit a Request for Program Entry.	Para. 8e

a. **Interview the applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing training and subsequent Seabee UCT career assignments. The interviewer will do the following:

(1) Discuss the nature of the Seabee UCT program with the applicant to include training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's service record to fully assess past performance, program entry effect on professional development, and potential for successfully completing initial training.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the physical screening test.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete MILPERSMAN 1306-912, Exhibit 1, Report of Seabee Underwater Construction Technician (UCT) Program Screening.

(a) All program entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend initial training.

b. Conduct a Diving Medical Examination. Applicants must meet Physical Examination and Standards per reference (b), Article 15-105.

(1) Approved location. The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) Approved Medical Examiner. Per reference (b), Article 15-105, examinations can be conducted by any physician, but an Undersea Medical Officer (UMO) or Diving Medical Officer (DMO) must approve and review all examinations/reports. BUMED (M3/50M2) can review and sign physical examinations for accessions performed by another credentialed medical provider where a Navy UMO or DMO is not proximately available.

(3) Medical Reports. Results of the diving medical examination will be recorded on the following reports:

- DD 2807-1 (3-07), Report of Medical History.
- DD 2808 10-05), Report of Medical Examination.
- NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire. (Used to report any interval changes to health history or physical exam since last valid periodic dive medical exam. Must be completed no later than 1 month prior to actual transfer to training and placed in servicemember's medical record.)

(4) Validity. The initial diving medical examination will be valid for a 24-month period. Candidates who have not reported to initial training within the 24-month period must re-submit DD 2807-1 and DD 2808 updated reports to NAVPERSCOM (PERS-401C).

c. Conduct the Physical Screening Test. The physical screening test is designed to assess the applicant's physical ability to undergo initial and advanced training.

(1) Administer the Physical Screening Test per MILPERSMAN 1220-100, Exhibit 1.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

(3) Testing Males and Females. Physical screening test standards are identical for both male and female applicants.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (c).

e. **Submit a Request for Program Entry.** Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-401C), with copy to applicant, via NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1306-912 and include the following statement:

"Per MILPERSMAN 1306-912, I volunteer for Seabee Underwater Construction Technician (UCT) duty and request assignment to initial training. I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as a Seabee Underwater Construction Technician (UCT) and NEC 5392 during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(Continued on next page.)

(3) Required enclosures are listed below:

Enclosure 1	DD 2807-1 (3-07), Report of Medical History
Enclosure 2	DD 2808 (10-05), Report of Medical Examination
Enclosure 3	MILPERSMAN 1306-912, Exhibit 1, Report of Seabee Underwater Construction Technician (UCT) Program Screening.
Enclosure 4	NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record, for previous 3 years including any special or transfer evaluations.
Enclosure 5	Armed Services Vocational Aptitude Battery scores as documented on NAVPERS 1070/604 (Rev. 3-05), Enlisted Qualifications History.
Enclosure 6	Hyperbaric Pressure test results. Provide memorandum stating waiver justification if not completed.

9. **Transfer To Initial Training**

a. **Physical condition Verification.** The member's physical condition shall be verified by performing the physical screening test approximately 30 days prior to transfer to initial training. Test results will be placed in the servicemember's service record. Personnel who fail the physical screening test 30 days prior to transfer will retest approximately 15 days prior to transferring. If members fail again, they will have their orders held in abeyance and NAVPERSCOM (PERS-401C) will be notified by message.

b. **Authorization.** A DMO or UMO is required to complete and sign NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place original NAVPERS 1200/6 in the servicemember's medical record.

c. **Disqualifying Condition.** Personnel who have received orders to attend initial training, but develop any possible disqualifying condition, to include physical conditioning, medical, performance standards, non-judicial punishment, or security clearance eligibility are required to notify NAVPERSCOM (PERS-401C) by message.

10. **Voluntary NEC Revocation**

a. **Request for Removal of NEC.** Members assigned Seabee UCT NEC codes may request removal of their NEC **via** their CO, **to** BUPERS-325. Personnel are required to submit

(1) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request; and

(2) NAVPERS 1221/6 (6-06), Enlisted Personnel Action Request.

b. **Request Reasons and Statement.** The request should include member's reasons for removing NEC, and the following Statement:

"I understand removal of my assigned NEC (fill in) will result in stoppage of special or hazardous duty pay and reassignment to a non-NEC billet, not necessarily at my present command."

c. **Further Training/Assignment/OBLISERV.** Members who voluntarily request NEC removal normally will not be approved for further voluntary training or assignment in other Diver/EOD/SEAL/UCT programs; however, member must serve remainder of original OBLISERV incurred as the result of initial training in a non-NEC billet, unless released at an earlier date by CHNAVPERS. Contact BUPERS-325 for information on reverting to a component diving NEC.

11. **Involuntary NEC Revocation**

a. **CO Determination.** COs may recommend revocation of a member's NEC(s) by submitting NAVPERS 1221/6 to BUPERS-325. This revocation shall not be used as a punitive measure, but based on the CO's determination that the member is no longer suitable for assignment to billets requiring the NEC. NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC.

b. **Required Statement.** Recommendations to revoke NEC shall include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

c. **Revocation Reasons.** Primary reasons for revocation of NEC include (but are not limited to) the following:

(1) Non-Performance of Duties. Failure or unwillingness to perform duties required of the NEC.

(2) Failure to maintain NEC eligibility.

(a) Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance.

(b) Permanent physical disability.

(3) Professional performance.

(a) Culpable negligence.

(b) Breaches of diving safety or regulations.

(c) Loss of CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personal conduct.

(4) Alcohol Abuse. Personnel identified as having abused alcohol will be locally suspended by their CO from duty pending the outcome of screening, disciplinary counseling, or rehabilitation procedures as outlined in reference (e). At any time, during or upon completion of those proceedings, COs have the following options:

(a) If a counseling/rehabilitation program appears **likely to succeed**, the member will remain assigned to the command in a non-UCT program NEC status and will have a program

developed per reference (e). Commands will submit NAVPERS 1221/6 to BUPERS-325 to affect suspension of the Seabee UCT program related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's Seabee UCT program related NEC.

(b) If **future alcohol abuse is considered likely**, or the member **fails rehabilitation treatment**, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit NAVPERS 1221/6 to BUPERS-325 to revoke the Seabee UCT program related NEC.

(c) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, state, or Federal law; or the Uniform Code of Military Justice) **or substandard service** and are found in need of treatment will be placed in a non-diving related NEC status pending outcome of required treatment. Commands will submit a NAVPERS 1221/6 to BUPERS-325 to suspend the Seabee UCT program related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's Seabee UCT program related NEC.

(5) Drug Abuse. Members identified as having abused drugs as defined in reference (e) are not eligible for diving duty or future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1910-146. Commands will submit NAVPERS 1221/6 to BUPERS-325 to revoke the Seabee UCT program related NEC.

ADVISORY: NEC revocation shall not be used as a substitute for required disciplinary, punitive, and/or administrative action. Particular consideration shall be exercised to ensure that NEC revocation is not used to transfer members to other duty when they do not clearly meet the established high standards for continued Naval Service.

d. E-9 UCT Divers

(1) NEC Removal. It is the expressed intent that all E-9 UCT divers be qualified as NEC 5933 or be selected for/serving as a chief warrant officer (CWO). As such,

(a) Chief of Naval Operations (CNO), Force Shaping Plans and Policy branch (OPNAV (N132D16)) will submit NAVPERS

1221/6 to BUPERS-325 to remove NEC 5931 of any Advanced UCT Diver who has is not qualified as NEC 5933 at the time of their advancement/frothing (whichever occurs first) to E-9.

(b) OPNAV (N132D16) will submit NAVPERS 1221/6 to BUPERS-325 to remove NEC 5931 of any Advanced UCT Diver who, within 12 months of member's frothing/advancement (whichever occurs first) to paygrade E-8, has not attended the Master Diver (MDV) Evaluation Course.

(c) OPNAV (N132D16) will submit NAVPERS 1221/6 to BUPERS-325 to remove NEC 5931 of any Advanced UCT Diver in paygrade E-8 who has failed the MDV Evaluation Course and asked not to return, or has failed the MDV Evaluation Course with a recommendation to return, but is not making satisfactory progress toward returning to the MDV Evaluation Course.

(2) Waivers. BUPERS, Seabee Enlisted Community Manager (BUPERS-325D); **via** Naval Facilities Engineering Command, Director, Naval Ocean Facilities Program (NOFP) Office (NAVFAC OFP); must approve any waiver requests. Generally, waivers will only be granted for, but not limited to, the following:

(a) An E-8 Advanced UCT Diver, who at time of frothing/advancement (whichever occurs first) to E-8 is stationed at a non-diving command. This waiver will not eliminate the need to have the 5933 NEC at time of advancement or frothing to E-9. Further, it is expected that the E-8 will have 1 year after returning to a diving command to attend the first available Master UCT Diver evaluation course.

(b) An E-8 or E-9 Advanced UCT Diver who has been selected for CWO.

(c) Other waivers will be reviewed on a case-by-case basis.

12. Reinstatement

a. **Request.** Personnel whose NEC was previously removed by administrative action may request reinstatement of their former NEC by submitting NAVPERS 1306/7 to BUPERS-325 via their present CO. If approved, COs will submit NAVPERS 1221/6 to BUPERS-325.

b. **Request from Personnel Separated.** Personnel separated from the Navy may request reinstatement of their former NEC by submitting NAVPERS 1306/7 to BUPERS-325 if qualified and recommended for reenlistment in the NEC at time of separation, the member may send the request for reinstatement directly to BUPERS-325.

13. **Supervisory Status.** There are a few situations where personnel are unable to meet the physical standards for Seabee UCT duties to include diving and demolition operations through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant Seabee UCT experience is of continued value to the Navy, may apply for "Supervisory Status" designation and remain in the Seabee UCT program.

a. **Eligibility.** Personnel serving in paygrades E-7 through E-9, with NEC 5933 may request designation for "Supervisory Status" by submitting NAVPERS 1306/7 **via** their CO and BUMED (M3/50M2) **to** BUPERS-325. Request shall contain the following:

Enclosure (1)	Results of a recent diving physical examination.
Enclosure (2)	A brief synopsis of previous NEC-related experience.

b. **Designation.** If approved, BUPERS-325 will designate personnel in either "Supervisory Status, Diving" or "Supervisory Status, Non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "Supervisory Status, Diving" or "Supervisory Status, Non-diving" at the member's activity.

(Continued on next page.)

(4) The member's eligibility, as specified in NECs below:

Supervisory Status Only (Categories) Eligibility Criteria	5933
Diving Status (requalification dives only)	YES
Minimum years service in NEC	N/A
Maximum years total service	30
Top 30 percent evaluations previous 4 years	YES
Qualified for sea duty	YES
Non-diving Status	YES
Minimum years service in NEC	N/A
Maximum years total service	30
Top 10 percent evaluations previous 4 years	YES

(5) Personnel designated "Supervisory Status, Diving" or "Supervisory Status, Non-diving" will be limited to a maximum of 5 percent of an activity's onboard diving related billet allowance, or less if the number may be detrimental to operational capability.

c. **Disapproval.** If disapproved, members will have their Seabee Underwater Construction Technician (UCT) NEC revoked per paragraph 11 of this article.

d. **Tenure.** Designation of personnel for "Supervisory Status, Diving" or "Supervisory Status, Non-diving" shall be made to coincide with required diving duty physical examination tenure. Extension of "Supervisory Status" must be requested to coincide with completion of diving duty physical examinations. Personnel designated "Supervisory Status, Diving/Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

e. **Assignments.** Personnel designated "Supervisory Status, Diving" are assignable to sea duty, eligible for diving pay per their current NEC; and limited to performing supervisory, inspection, and re-qualification dives only, as specified in MILPERSMAN 1220-260.

f. **Sea Duty and Diving.** Personnel designated "Supervisory Status, Non-diving" will not normally be

assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "Supervisory Status, Non-diving" shall not dive.

14. **Periodic Requalification**

a. **Maintain Proficiency.** Periodic requalification of Seabee UCT program personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

b. **Specific NEC Requalification.** For policy on specific NEC requalification refer to MILPERSMAN 1220-260, Diving Requalification. Documentation of diving operations is described in reference (c).

15. **Rotational Patterns for UCT Personnel.** Rotation of UCTs is in a "closed loop" of billets for NECs 5931, 5932, and 5933. Billets outside the UCT primary Navy Enlisted Classification (PNEC) code community are available on an exception basis to enhance construction rating skills. These limited assignments are made jointly by the UCT and rating detailers. While in one of these billets, members will retain their PNEC and are required to maintain diving qualification per MILPERSMAN 1220-260. The assignment is considered duty involving the performance of diving and the member is entitled to applicable pay per reference (f). Upon completion, and prior to the return to a UCT billet at projected rotation date (PRD), diver qualification must be verified by NAVPERSCOM (PERS-401C).

16. **Advanced Diver Training.** Volunteers for Advanced Diver training (NECs 5931 and 5933) must satisfy specific requirements stated below; be physically qualified under reference (b), article 15-102; and be recommended by the Command MDV (NEC 5933) with CO's concurrence prior to assignment to Advanced Diver training.

a. **Advanced UCT Training (NEC 5931) Minimum Requirements.** Currently qualified as follows:

(1) Basic UCT (NEC 5932), with a minimum of a complete SEA tour as an UCT in an NEC 5932 billet.

(2) Paygrade E-6 or Above. Personnel in paygrade E-5 may apply for a waiver to attend advanced training. Waivers will be issued on a case by case basis by BUPERS-325.

(3) OBLISERV. Thirty-six months OBLISERV from class graduation date.

(4) Personnel Qualification Standards (PQS). Completion of Diving Salvage Warfare PQS items as currently required by local command PQS.

b. Master UCT Diver (NEC 5933) course (A-433-0019).

(1) Location. Naval Diving and Salvage Training Center (NAVDIVESALVTRACEN) conducts periodic MDV courses and is the only command authorized to qualify MDVs, and is the prerequisite to achieving Master UCT Diver (NEC 5933).

(2) Screening and Selection. NAVPERSCOM (PERS-401C) will annually screen the current personnel inventory of all E-7/E-8 Advanced UCT for eligibility to attend MDV Evaluation Course (A-433-0019). Selected candidates will receive notification of their eligibility and be directed to submit an application to attend.

(3) Recommendation and Endorsement. Command Master UCT Diver of diving activities will recommend Advanced UCT (NEC 5931) personnel for CO approval. COs will endorse the application for participation in the MDV course as specified in MILPERSMAN 1220-100, Exhibit 4, Request for Master Diver Course, providing the candidate fulfills all prerequisites below.

(4) Review of Packages. NAVPERSCOM (PERS-401C) and BUPERS-325 will annually review all submitted packages and categorize packages for attendance.

(5) Prerequisites

(a) Served a minimum of 2 years from date of frocking or advancement to E-7.

(b) Be a qualified Advanced UCT Training (NEC 5931).

(c) Complete the following career progression through the Seabee community:

E-1 through E-5	Seabees attend construction rating "A" School and completed a minimum 24-month Seabee tour.
E-3 through E-6	Achieve 5932 NEC and serve one sea tour.
E-5 through E-7	Achieve 5931 and serve one tour.
E-7	Serve as an UCT Air Detachment leader for one 18-month Fleet Response Training Plan (F RTP) cycle.

(d) Be qualified at the highest level of Diving Supervisor at present command and must have been qualified as a Surface Supplied Diving Supervisor as an Advanced UCT (NEC 5931).

(e) Qualified Seabee Combat Warfare Specialist (SCWS) as Advanced UCT and all required command qualifications at present command.

(f) No marks less than 3.0 on the below listed reports as applicable. Must be marked promotable for advancement.

- NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record (E-1 - E-6);
- NAVPERS 1616/27 (6-08), Evaluation and Counseling Record (E-7 - E-9); or
- NAVPERS 1610/2 (Rev. 3-02), Fitness Report and Counseling Record (E-7 - O-6).

(g) Have 36 months OBLISERV from class graduation date to fill a normal 36-month Master UCT Diver (5933) tour.

(h) Successfully pass written MDV course pretest administered by NAVDIVESALVTRACEN. (The validity of this test shall be for 12 months from the date of letter notification of test results. Failure to maintain eligibility by annual completion of the test will remove individuals from consideration for training.)

(i) Complete Salvage Diving Officer course of instruction via Navy E-Learning.

(j) Qualify surface supplied HEO2 diving, MK-16, and MK-25.

(6) Package Submission. Submit course request, MILPERSMAN 1220-100, Exhibit 4, Request for Master Diver Course; and completed package to NAVPERSCOM (PERS-401C) with the following enclosures:

(a) Copy of service record NAVPERS 1070/613 (Rev 7-06), Administrative Remarks entry indicating the individual's designation as a qualified Diving Supervisor.

(b) Copies of NAVPERS 1616/26, NAVPERS 1616/27, or NAVPERS 1610/2 regular, transfer, and special evaluations/fitness reports for last 3 years.

(c) Local screening/training process letters of completion.

(d) Awards and letters of recommendation/appreciation pertinent to determining performance, professionalism, potential, etc.

(e) NAVPERS 1070/613 entry agreeing to satisfy 36 months OBLISERV from class graduation date.

(f) Special duty request (NAVPERS 1306/7) indicating a desire to participate in MDV course.

(g) CO recommendation letter. Recommendation must address candidate's leadership, supervisory abilities, and technical expertise.

17. Disenrollment from Advanced Diver Training

a. **Involuntary Disenrollment**

(1) Advanced UCT Training. Members involuntarily removed from Advanced UCT training for failure to meet physical or academic standards will retain their NEC 5932 and be made available to their detailee for assignment. These personnel will be required to return for Advanced UCT training at the end of their next duty assignment. A second failure will result in NEC 5932 revocation and assignment to a non-diving billet.

(2) MDV Evaluations. Members involuntarily removed from MDV evaluations for failure to meet physical or academic standards will retain their NEC 5931 and be made available to their detailer for assignment. NAVPERSCOM (PERS-401C) will reassign personnel to the MDV Evaluation Course based on the recommendation of the MDV evaluation panel.

b. Voluntary Disenrollment

(1) Advanced UCT Training. Members who voluntarily disenroll from First Class Diver training for other than emergency reasons shall have their NEC 5932 revoked and be assigned to a non-diving related billet. Recommendation of valid justifications for disenrollment will be made by the training activity to BUPERS-325 for approval.

(2) MDV Evaluations. Members who voluntarily disenroll from MDV evaluations for other than emergency reasons will retain their NEC 5931 and be made available to their detailer for assignment. NAVPERSCOM (PERS-401C) will not reassign these personnel to the MDV Evaluation Course. Personnel disenrolling for emergency reasons may be reassigned to the course based on seat availability. Recommendation of valid justifications for disenrollment will be made by the training activity to BUPERS-325 for approval.

18. Insignia and Designation

a. Diving Insignia. Upon fulfillment of the appropriate course of instruction, Seabees shall be authorized to wear the following diving insignia per reference (g):

(1) Underwater Insignia, Diver, Second Class. This insignia is authorized upon successful completion of Basic UCT training and award of NEC 5932.

(2) Underwater Insignia, Diver, First Class. This insignia is authorized upon successful completion of Advanced UCT training and award of NEC 5931.

(3) Underwater Insignia, MDV. This insignia is authorized upon successful completion of MDV evaluations and award of NEC 5933.

b. Diver Designation

(1) When a member has been qualified as a Basic UCT, the following entry will be made on NAVPERS 1070/613 of their service record:

"(Date): Qualified Basic Underwater Construction Technician this date and assigned the "DV" designator."

(2) When a member has been qualified as a Master UCT Diver, the following entry will be made on NAVPERS 1070/613 of their service record:

"(Date): Qualified Master Underwater Construction Technician Diver this date and assigned the "MDV" designator."

c. Disqualification or NEC Removal

(1) Members who voluntarily remove their NEC 5932, 5931, or 5933 per paragraph 10, or who have their NEC 5932, 5931, or 5933 removed through disciplinary or administrative action per paragraph 11, are considered disqualified as UCT.

(2) Members who are disqualified as a Basic UCT or Advanced UCT shall have the following entry made on NAVPERS 1070/613 of their service record:

"(Date) Failed to maintain qualification as an Underwater Construction Technician (include specifics for disqualification). Member has been informed that, as of this date, member is disqualified and no longer authorized to wear diving insignia or use the "DV" designator as a part of member's rate."

Members, once notified of their disqualification, shall have appropriate comments entered in the next periodic fitness report or evaluation and are no longer authorized to wear diving insignia.

(Continued on next page.)

(3) Members who are disqualified as a Master UCT Diver shall have the following entry made on NAVPERS 1070/613 of their service record:

"(Date) Failed to maintain qualification as an Underwater Construction Technician (include specifics for disqualification). Member has been informed that, as of this date, member is disqualified and no longer authorized to wear diving insignia or use the "MDV" designator as a part of member's rate."

Members, once notified of their disqualification, shall have appropriate comments entered in the next periodic fitness report or evaluation and are no long authorized to wear diving insignia.

(4) Members who have their NEC 5932, 5931, or 5933 involuntarily removed as a result of a permanent physical disqualification are authorized to continue to wear the appropriate diving insignia and continue to utilize the appropriate designator if recommended by the member's CO and approved by BUPERS-325.